

# Master Data Specialist

*Temporary for 6 months*

## Your Contribution

As a Master Data Specialist, you ensure reliable, complete, and consistent master data within the Royal HZPC Group. You safeguard our data standards and support the organization in correctly recording, maintaining, and using data. In doing so, you directly contribute to smooth processes, reliable reporting, and well-founded decision-making.

You work closely with Data Owners and colleagues from Sales, Finance, and Production. You report to the Master Data Manager and share results with the Risk and Compliance Manager.

## Specifically, your main tasks include :

- Acting as the first point of contact for master data managers.
- Supporting data migrations, conversions, and cleansing activities.
- Contributing to master data projects, such as ERP implementations or harmonization initiatives.

Additional responsibilities may include:

- Safeguarding data standards and guidelines.
- Monitoring and improving data quality (accuracy, completeness, consistency).
- Identifying and following up on data quality issues.
- Reviewing and approving master data changes according to governance rules.
- Reporting on data quality and compliance.
- Promoting data awareness within the organization.

## Your Profile

You have a sharp eye for detail, work in a structured manner, and feel responsible for data quality. You understand how data supports business processes and are able to engage colleagues in the importance of high-quality data.

## Additionally, you have:

- Bachelor-level working and thinking skills.
- 2–5 years of experience in master data, data governance, or functional application management.
- Knowledge of Master Data Management (MDM) and Data Governance.
- Understanding of data models, data definitions, and business processes.
- Experience with ERP systems (preferably NetSuite) is an advantage.
- Understanding of data quality principles and KPIs.
- Strong command of the English language.
- Analytical, accurate, and communicatively skilled.
- Process-oriented, structured, and solution-driven.
- Competencies: responsible, results-oriented, collaborative, and quality-focused.

## What We Offer

You will be working with us through a payroll construction. This means that you will carry out your daily work within our organization, but you will be formally employed by a payroll provider. They handle your contract, payroll administration, and employer-related matters, while you remain an integral part of our team in terms of your role and responsibilities.

At HZPC, you will join an international and innovative organization where data plays an increasingly important role. You will have the opportunity to apply and further develop your expertise in a dynamic environment that is constantly evolving. This is a

**Job Title:**  
Master Data Specialist

**Department:**  
Compliance

**Education level:**  
BA/BSc

**City:**  
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temporary full-time position for approximately six months.

**In addition, we offer:**

- A position in an international environment within a healthy and growing organization
- The possibility to work in a hybrid setup. We expect you to be partly on-site (3 days a week), but you have the freedom to work from other locations as well
- A fully employer-paid pension, allowing you to focus on your future without worry
- 32 days of leave based on a 40-hour workweek
- A 13th-month salary paid out monthly, providing additional financial security

**About HZPC**

Founded in 1898 and rooted in the Netherlands, HZPC has become a global market leader in innovative breeding, seed potato trading and concept development. Our ambition is a sustainable growth. We offer innovative potato varieties that are optimized for local cultivation conditions. We share knowledge and provide solutions that dynamically anticipate the climatic, cultural and commercial challenges that the whole area of food has to deal with. With 400 employees in 16 countries and exporting to more than 90 countries, we contribute to the availability of responsible food for the well-being of millions of people worldwide.

You can find more information on our website: [www.hzpc.com](http://www.hzpc.com).

**Your reaction:**

We are looking forward to receiving your response! You are invited to show your interest by submitting your application and CV via the application button. For more information about the recruitment process, you can contact Ilse Kuiper (Talent Acquisition Lead) via [ilse.kuiper@hzpc.com](mailto:ilse.kuiper@hzpc.com) . For additional information please contact Durk Zandberg (Risk and Compliance Manager) at [Durk.zandberg@hzpc.com](mailto:Durk.zandberg@hzpc.com) .